April 8, 2016

Payroll is going paperless, new policy begins at month end

A new policy will be unveiled at the end of this month regarding our payroll process. Direct deposit will become mandatory for all NMH employees.

Beginning in June, anyone who receives a paper check will have the option of opening an account with their bank of choice or receiving a payroll debit card, where funds will be directly deposited each pay period. Those who choose to use the new payroll debit cards can visit Human Resources to set up their personal accounts.

Anyone currently using direct deposit will not be affected by this change.

"This new process may sound like a drastic change," explained Jennifer. "But it’s really intended to be easier for you and allow the hospital to run more efficiently."

Please do not contact payroll regarding this matter; we will have more details in the next newsletter.

JCAHO has left the building! Surveyors impressed with team

Linda Lawson, chief nursing officer, was relieved on Thursday afternoon when the last of the Joint Commission surveyors exited the Memorial Hospital building. The most gratifying part of the visit? “They bragged on all our staff first of all!” reported Linda. “We had what I consider a great survey.”

We’ll follow up with written responses to Joint Commission on several things, but a few of the items the surveyors found had already been fixed before they left.

“There were no surprises in their findings,” Linda said. “We knew the issues we had to work on and were already forming task forces to deal with some of them, even before the surveyors arrived. We’ll begin working on our action plan early next week.”

One of our newest board members, Jessica Henderson, was impressed with the team’s hard work and dedication to Memorial Hospital. “As a board member, I am relieved to know we have such a strong leadership team to guide our organization to great things,” she said. “I appreciate all of the time and energy spent preparing for this survey. It was definitely a job well done!"

Board member Jim Roberts agreed. “I’m in my second term on the board, so I’m still learning about the challenges you all face everyday,” he said. “I continue to be impressed with everyone I meet at NMH. No matter what level or position, the dedication to the cause and purpose is always so evident. I want to thank our team for stepping up and doing whatever is asked of you, especially in this week of extra stress challenges. I am so glad to be a small part of the future of NMH!”

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So what does this mean for the hospital? According to human resources director Jennifer Hornbuckle, the hospital will save thousands of dollars in production costs, including the cost of paper, ink, and envelopes, as well as maintenance of equipment.

“This new process may sound like a drastic change,” explained Jennifer. “But it’s really intended to be easier for you and allow the hospital to run more efficiently."

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Best of Nac ballots will be in the Daily Sentinel Sunday paper. Vote for Memorial!
Great food, great fun at Doctors’ Day celebration 2016

LaChanda Maxie, medical staff services manager, wants to thank our team for the love you showed our docs on Doctors’ Day, especially her co-conspirators, Paula Cook and Kim Barton, who helped plan the event.

“Carla Garrett and the team in dietary did an amazing job on all the desserts,” LaChanda said. “Our celebrity chef, Britany Vinson, from Tóme Catering, and her assistants, Vanessa Hooper and LaToya Powell, did an incredible job on the made-to-order pasta bar. No words could describe that pasta bar - well ok, one word - DELICIOUS!”

A big high five also goes out to the whole dietary team for all their hard work before, during and after this event.
July completion date predicted for much-needed conference center

Construction will begin soon on a new conference center that will be built where our lobby atrium currently exists. Funding for the facility will be provided through several generous donations from our Memorial Hospital Auxiliary. Volunteers John and George Ann Leonard recently presented the first “big check” to CEO Scott Street to signal the volunteer organization’s commitment to the project. Scott led John, George Ann and hospital board president Lisa King through a quick look at what the design will entail. The conference center will fill the need created when the Bright Pavilion was absorbed into our beautiful new Bright Café. The plant operations department hopes the new meeting space will be completed sometime in July.
Memorial’s Corporate Challenge bowling team didn’t place but didn’t care, because they had such a great time hanging out! Support our other teams in the city-wide competition. Schedule of events is below.

Game Schedule

4/9 Bass Fishing | 6:00 am Lake Nacogdoches
4/11 Volleyball | 6:30 pm C.L. Simon Rec Center
4/13 Volleyball** | 6:30 pm C.L. Simon Rec Center
4/14 Mini Golf | 6:30 pm North Forest Putting Course
4/15 Golf | 1:00 pm Woodland Hills Golf Club
4/16 Softball | TBD Pete Smith Athletic Complex
4/18 Men’s Basketball | 6:30 pm C.L. Simon Rec Center
4/19 Men’s Basketball | 6:30 pm C.L. Simon Rec Center
4/20 Men’s Basketball | 6:30 pm C.L. Simon Rec Center
4/22 Golf ** | 1:00 pm Woodland Hills Golf Club
4/23 Disc Golf | 1:00 pm Banita Creek Park
4/25 Dodgeball | 6:30 pm C.L. Simon Rec Center
4/27 Dodgeball** | 6:30 pm C.L. Simon Rec Center
4/28 Mini Golf** | 6:30 pm North Forest Putting Course
4/30 Washers | 10:00 am Banita Creek Hall

**as needed

Best of Nac ballots will be in Sunday Sentinel!

The annual Best of Nac ballots will be in the Sunday Sentinel newspaper this weekend. Please help us defend our titles of Best Hospital, Best ER and Best Place to Have a Baby by snagging any ballots you can and having your friends and family vote for us.

“You can only vote once, and the ballots are kind of long,” warned Kim Barton, community relations director. “So if you don’t want to fill yours out, please bring it to the community relations office, and we’ll find someone who wants to participate.”

A table will be set up in the cafeteria during various meal times next week to distribute ballots. “We’ll raffle off prizes (still to be determined) for those who turn in ballots to community relations as an added incentive to participate,” Kim said. “We hope our team members will encourage our patients to fill out their ballots from their newspapers on Sunday and, of course, to cast their votes for us.”

Any papers that are left over should be brought to community relations so the ballots can be used.

Encourage everyone you know to vote for Memorial Hospital, because we are the Best of Nac!

Volunteer gift helps make baby transfers “bearable”

Birth certificate clerk Brandy Lawrence, center, recently went shopping in the Auxiliary Gift Shop. She was looking for a teddy bear to send with an infant that was being transferred to another hospital for higher level care, and she was planning to pay for it out of her own pocket. Sending a stuffed animal with an infant or child being transferred is standard practice at Memorial. When the volunteers found out that teddy bears were needed in maternal child services, they stepped in and quickly provided three dozen.

As always, we appreciate the generous spirit of our volunteers and the compassionate caring of our staff members!

Protecting our patients

Reminder: Make sure you log-out when you leave your computer.

Auxiliary $5 Jewelry and Accessory Sale!
Front Lobby

Monday 9 a.m. - 6 p.m.
Tuesday 7 a.m. - 4 p.m.